Illinois Classis Leader

Job Description

**Purpose:** The Classis Leader (CL) will embrace the mission and vision of the classis and will work collaboratively with pastors, churches, and the teams of classis to realize this mission and vision.

**Qualifications:**

* The CL will have at least ten years of experience as a pastor in the R.C.A. / C.R.C.
* The CL will have experience in leading a church in mission and will have a demonstrated ability to navigate the tension created by such leadership

**Characteristics:**

* The CL will have a vibrant relationship with Christ
* The CL will be a leader of leaders. He/She will be winsome, humble, and courageous
* The CL will have a good sense of both the challenges and opportunities facing the Church in the 21st century
* The CL will possess excellent interpersonal and communication skills

**Responsibilities**

* Develop relationships with the pastors, consistories, churches, and specialized ministers of the Classis
* Promote good communication and decision making processes within the classis
* Be a “first-responder” in times of crisis or conflict with the intention of handing off the long-term care of the conflict to the appropriate teams within the classis
* Provide encouragement and accountability to each church while coaching them in the pursuit of their mission / vision
* Serve as the face of the classis. This leader will serve as a member of the regional team as well and will funnel information and resources between the classis and regional synod / denomination.
* Provide leadership during key times of transition: church vacancy, church vision-casting
* Serve as a resource person to the teams and provide continuity on teams as members transition off and on.
* Encourage participation in pastoral networks
* Work with the Executive Team to provide strategic, life-giving classis meetings.

**Accountability**

* The CL will be accountable to the Executive Team and will have an annual performance review
* The CL will attend stated sessions of classis in a non-voting capacity and will report on the advancement of the mission and vision to the classis.
* The CL will live in an area relative to the churches of the classis

**Expectations and Compensation**

* This is a part-time position, 16-20 hours per week.
* The salary is $25,000 + $5,000 in business expense (mileage, lodging, food...)